

Code of Conduct – Ramsay Community Members, Residents and General Public

The Ramsay Community Association (RCA) Code of Conduct has been created to encourage socially responsible behaviour that will result in positive community development. It will ensure Ramsay residents find common ground and a balance of interests allowing us to effectively address challenges and take advantage of opportunities for Ramsay. All community interactions must foster a respectful, safe and welcoming environment for all individuals. The following Code of Conduct outlines the behavioural expectations:

- Everyone has the responsibility to promote a respectful and safe environment at RCA meetings, sponsored events and within our broader community.
- Everyone will demonstrate a high degree of honesty, integrity, fairness and respect.
- Individuals will be aware of their rights, as active and engaged citizens. More importantly, everyone will also accept responsibility for protecting their rights and the rights of others. Responsible citizenship involves taking part in the civic engagement of the community.
- All members of the community are to be treated with respect and dignity.
- Everyone will endeavour to build on other's ideas or offer alternative points of view as options to be considered and invite others to do so too.
- Everyone will treat one another with dignity and respect at all times, especially when there is disagreement.
- Everyone is expected to resolve disagreements without using verbal or physical aggression. Bullying, physical, verbal or cultural abuse, general harassment, sexual harassment, neglect or any other type of abuse are an unacceptable way to deal with other people and will not be tolerated. Anyone displaying disrespectful and aggressive behaviour will be expelled from the immediate proceedings or face possible suspension or expulsion from the Ramsay Community Association as per section 4.3 of the Ramsay Community Association Bylaws.
- Everyone has the responsibility to resolve conflict in a way that is civil and respectful. Insults, hurtful acts and a lack of respect for others disrupt effective decision-making and activities of civic engagement.
- Everyone will respect and treat others fairly, regardless of race, national or ethnic origin, citizenship, color, religion, sex, age, mental or physical disability, political beliefs, socio-economic status, health-related status, sexual orientation or marital status.
- Everyone will uphold and protect the personal and professional reputation of other individuals of the Ramsay Community Association. To this end, no one shall participate in any communication of any form that could be considered as gossip, hearsay or accusations against another individual.
- Everyone will refrain from speaking for the organization unless authorized to do so by the Board. Further, everyone agrees to understand and respect the roles and responsibilities of each position on the Board and Committees and agree that all public statements are to be made only by the President or the Vice President Internal.
- Everyone will respect and follow all applicable municipal, provincial and federal laws in addition to the bylaws of the community. If a gap exists in the current bylaws, and/or other rules governing the community association, everyone will abide by the rule of "Parliamentary Law".